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Amended
Return of Organization Exempt From Income Tax

Under section 501(c) of the Internal Revenue Code (except black lung benefit trust or private foundation) or section 4947(a)(1) nonexempt charitable trust

Note: The organization may have to use a copy of this return to satisfy state reporting requirements.

0006
OMB No 1545-0047
1999
This Form is Open to Public Inspection

A For the 1999 calendar year, OR tax year period beginning **JUL 1, 1999** and ending **JUN 30, 2000**

B Check if <input type="checkbox"/> Change of address <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input checked="" type="checkbox"/> Amended return (required also for state reporting)	C Name of organization CALIFORNIA NURSES ASSOCIATION		D Employer identification number 94-0362060
	Number and street (or P.O. box if mail is not delivered to street address) 2000 FRANKLIN STREET		E Telephone number 510 273-2271
	City or town, state or country, and ZIP+4 OAKLAND, CA 94612		F Check <input type="checkbox"/> if exemption application is pending

G Type of organization Exempt under 501(c) (5) (insert number) OR section 4947(a)(1) nonexempt charitable trust

Note: Section 501(c)(3) exempt organizations and 4947(a)(1) nonexempt charitable trusts MUST attach a completed Schedule A (Form 990).

H(a) Is this a group return filed for affiliates? Yes No

(b) If "Yes," enter the number of affiliates for which this return is filed: _____

(c) Is this a separate return filed by an organization covered by a group ruling? Yes No

I If either box in H is checked "Yes," enter four-digit group exemption number (GEN) _____

J Accounting method: Cash Accrual
 Other (specify) _____

K Check here if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if it received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return

Note: Form 990-EZ may be used by organizations with gross receipts less than \$100,000 and total assets less than \$250,000 at end of year

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

Revenue	1	Contributions, gifts, grants, and similar amounts received:		
	a	Direct public support	1a	
	b	Indirect public support	1b	
	c	Government contributions (grants)	1c	
	d	Total (add lines 1a through 1c) (attach schedule of contributors) (cash \$ _____ noncash \$ _____)	1d	0.
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2	
	3	Membership dues and assessments	3	12,287,082.
	4	Interest on savings and temporary cash investments	4	17,293.
	5	Dividends and interest from securities	5	8,274.
	6 a	Gross rents	6a	
	b	Less: rental expenses	6b	
	c	Net rental income or (loss) (subtract line 6b from line 6a)	6c	
7	Other investment income (describe _____)	7		
8 a	Gross amount from sale of assets other than inventory	(A) Securities	(B) Other	
b	Less: cost or other basis and sales expenses	8a	8b	
c	Gain or (loss) (attach schedule)	974,718.	849,734.	
d	Net gain or (loss) (combine line 8c, columns (A) and (B))	124,984.	8d	124,984.
9	Special events and activities (attach schedule)			
a	Gross revenue (not including \$ _____ of contributions reported on line 1a)			
b	Less: direct expenses other than fundraising expenses			
c	Net income or (loss) from special events (subtract line 9b from line 9a)		9c	
10 a	Gross sales of inventory, less returns and allowances	10a		
b	Less: cost of goods sold	10b		
c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c		
11	Other revenue (from Part VII, line 103)	11	101,648.	
12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	12,539,281.	
Expenses	13	Program services (from line 44, column (B))	13	
	14	Management and general (from line 44, column (C))	14	
	15	Fundraising (from line 44, column (D))	15	
	16	Payments to affiliates (attach schedule)	16	
	17	Total expenses (add lines 16 and 44, column (A))	17	12,467,177.
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 12)	18	72,104.
	19	Net assets or fund balances at beginning of year (from line 73, column (A))	19	2,491,872.
	20	Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 2	20	<137,411.>
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	2,426,565.

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Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule)				
	cash \$ _____ noncash \$ _____	22			
23	Specific assistance to individuals (attach schedule)	23			
24	Benefits paid to or for members (attach schedule)	24			
25	Compensation of officers, directors, etc.	25 488,144.			
26	Other salaries and wages	26 5,332,361.			
27	Pension plan contributions	27 563,467.			
28	Other employee benefits	28 613,769.			
29	Payroll taxes	29 453,670.			
30	Professional fundraising fees	30			
31	Accounting fees	31 37,946.			
32	Legal fees	32 589,530.			
33	Supplies	33 164,233.			
34	Telephone	34 239,656.			
35	Postage and shipping	35 155,066.			
36	Occupancy	36 382,425.			
37	Equipment rental and maintenance	37 17,193.			
38	Printing and publications	38 40,966.			
39	Travel	39 420,110.			
40	Conferences, conventions, and meetings	40 222,117.			
41	Interest	41 132,256.			
42	Depreciation, depletion, etc. (attach schedule)	42 191,440.			
43	Other expenses (itemize):				
a	_____	43a			
b	_____	43b			
c	_____	43c			
d	_____	43d			
e	SEE STATEMENT 3	43e 2,422,828.			
44	Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15	44 12,467,177.			

Reporting of Joint Costs. - Did you report in column (B) (Program services) any joint costs from a combined educational campaign and fundraising solicitation? Yes No

If "Yes," enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____; (iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? SEE STATEMENT		Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others)
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)		
a	SEE STATEMENT	
	(Grants and allocations \$ _____)	12,817,049.
b		
	(Grants and allocations \$ _____)	
c		
	(Grants and allocations \$ _____)	
d		
	(Grants and allocations \$ _____)	
e	Other program services (attach schedule)	(Grants and allocations \$ _____)
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)	12,817,049.

Part IV Balance Sheets

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year	(B) End of year
Assets	45 Cash - non-interest-bearing		45
	46 Savings and temporary cash investments	693,228.	46 50,257.
	47 a Accounts receivable	47a 582,679.	
	b Less: allowance for doubtful accounts	47b	47c 582,679.
	48 a Pledges receivable	48a	
	b Less: allowance for doubtful accounts	48b	48c
	49 Grants receivable		49
	50 Receivables from officers, directors, trustees, and key employees		50
	51 a Other notes and loans receivable	51a	
	b Less: allowance for doubtful accounts	51b	51c
	52 Inventories for sale or use		52
	53 Prepaid expenses and deferred charges	168,091.	53 162,036.
	54 Investments - securities	STMT 4 826,840.	54 919,812.
	55 a Investments - land, buildings, and equipment basis	55a	
	b Less: accumulated depreciation	55b	55c
56 Investments - other		56	
57 a Land, buildings, and equipment basis	57a 6,481,876.		
b Less: accumulated depreciation	57b 801,732.	57c 5,680,144.	
58 Other assets (describe SEE STATEMENT 5)	177,838.	58 464,669.	
59 Total assets (add lines 45 through 58) (must equal line 74)	7,273,006.	59 7,859,597.	
Liabilities	60 Accounts payable and accrued expenses	1,559,975.	60 2,051,333.
	61 Grants payable		61
	62 Deferred revenue		62
	63 Loans from officers, directors, trustees, and key employees		63
	64 a Tax-exempt bond liabilities		64a
	b Mortgages and other notes payable	2,622,377.	64b 2,498,029.
	65 Other liabilities (describe SEE STATEMENT 6)	598,782.	65 883,670.
66 Total liabilities (add lines 60 through 65)	4,781,134.	66 5,433,032.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.		
	67 Unrestricted	1,761,551.	67 1,716,039.
	68 Temporarily restricted	730,321.	68 710,526.
	69 Permanently restricted		69
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74		
	70 Capital stock, trust principal, or current funds		70
	71 Paid-in or capital surplus, or land, building, and equipment fund		71
	72 Retained earnings, endowment, accumulated income, or other funds		72
	73 Total net assets or fund balances (add lines 67 through 69 OR lines 70 through 72; column (A) must equal line 19 and column (B) must equal line 21)	2,491,872.	73 2,426,565.
	74 Total liabilities and net assets / fund balances (add lines 66 and 73)	7,273,006.	74 7,859,597.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part VI Other Information		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76	X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77	X
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b	X
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement;	79	X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X
b	If "Yes," enter the name of the organization CALIFORNIA NURSE'S FOUNDATION and check whether it is <input checked="" type="checkbox"/> exempt OR <input type="checkbox"/> nonexempt.		
81 a	Enter the amount of political expenditures, direct or indirect, as described in the instructions for line 81	81a	0.
b	Did the organization file Form 1120-POL for this year?	81b	X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions for reporting in Part III.)	82b	N/A
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	N/A
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a	X
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	85b	X
c	Dues, assessments, and similar amounts from members	85c	N/A
d	Section 162(e) lobbying and political expenditures	85d	N/A
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	N/A
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	N/A
g	Does the organization elect to pay the section 6033(e) tax on the amount in 85f?	85g	N/A
h	If section 6033(e)(1)(A) dues notice were sent, does the organization agree to add the amount in 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12	86a	N/A
b	Gross receipts, included on line 12, for public use of club facilities	86b	N/A
87	501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	87a	N/A
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	N/A
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 <u>N/A</u> ; section 4912 <u>N/A</u> ; section 4955 <u>N/A</u>		
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year? If "Yes," attach a statement explaining each transaction	89b	N/A
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		N/A
d	Enter: Amount of tax in 89c, above, reimbursed by the organization		N/A
90 a	List the states with which a copy of this return is filed <u>NONE</u>		
b	Number of employees employed in the pay period that includes March 12, 1999	90b	85

91 The books are in care of **CALIFORNIA NURSES ASSOCIATION** Telephone no. **510 273-2271**
 Located at **2000 FRANKLIN STREET, OAKLAND, CA** ZIP + 4 **94612**

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041-Check here
 and enter the amount of tax-exempt interest received or accrued during the tax year **92** N/A

Part VII Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue:					
(a) _____					
(b) _____					
(c) _____					
(d) _____					
(e) _____					
(f) Medicare/Medicaid payments					
(g) Fees and contracts from government agencies					
94 Membership dues and assessments					12,287,082.
95 Interest on savings and temporary cash investments			14	17,293.	
96 Dividends and interest from securities			14	8,274.	
97 Net rental income or (loss) from real estate:					
(a) debt-financed property					
(b) not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					124,984.
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue:					
a SEMINAR FEES					56,182.
b OTHER INCOME					45,466.
c _____					
d _____					
e _____					
104 Subtotal (add columns (B), (D), and (E))		0.		25,567.	12,513,714.
105 TOTAL (add line 104, columns (B), (D), and (E))					12,539,281.

Note: (Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.)

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
94	COVERING COSTS OF SERVICES PROVIDED TO MEMBERS INCLUDING PROMOTING THE GENERAL WELFARE OF REGISTERED NURSES AND PATIENT CARE THROUGH REPRESENTATION AND ORGANIZING; PROTECTING STANDARDS OF NURSING PROFESSION
103	INCOME FROM ACTIVITIES REIMBURSING ADMINISTRATIVE EXPENSES OR COVERING COSTS OF SERVICES PROVIDED TO MEMBERS

Part IX Information Regarding Taxable Subsidiaries (Complete this Part if the "Yes" box on 88 is checked.)

Name, address, and employer identification number of corporation or partnership	Percentage of ownership interest	Nature of business activities	Total income	End-of-year assets
N/A	%			
	%			
	%			
	%			

Please Sign Here
 Under penalties of perjury, I declare that I have examined this return, including all schedules and attachments, and that the information therein is true, correct, and complete. Declaration of preparer (other than officer) is based on all information provided to the preparer.
 Signature of officer: *Martha Kuhl* Date: *12*

Paid Preparer's Use Only
 Preparer's signature: *[Signature]*
 Firm's name (or yours if self-employed): STERCK KULIK O'NEILL
 and address: 150 POST STREET, SUI SAN FRANCISCO, CA

FORM 990 GAIN (LOSS) FROM PUBLICLY TRADED SECURITIES STATEMENT 1

DESCRIPTION	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	NET GAIN OR (LOSS)
EQUITY SECURITIES - SEE STMT	974,718.	849,734.	0.	124,984.
TO FORM 990, PART I, LINE 8	974,718.	849,734.	0.	124,984.

FORM 990 OTHER CHANGES IN NET ASSETS OR FUND BALANCES STATEMENT 2

DESCRIPTION	AMOUNT
GROSS RENTAL ACTIVITY REPORTED ON 990-T	<99,174.>
ADJUSTMENT FOR INVESTMENT GAINS RECOGNIZED IN PRIOR YEARS	<38,237.>
TOTAL TO FORM 990, PART I, LINE 20	<137,411.>

FORM 990 OTHER EXPENSES STATEMENT 3

DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
RECORDS MAINTENANCE	31,444.			
NEWSLETTER	185,438.			
AWARDS	38,640.			
RESEARCH	87,249.			
CONTRACT REPRESENTATION	519,178.			
PRINTING & REPRODUCTION	125,348.			
INSURANCE	51,413.			
REGION EXPENSES	197,606.			
OFFICE EXPENSES	98,863.			
CONSULTING FEES	475,218.			
SERVICE FEES	45,269.			
DELEGATE & ELECTION EXPENSES	111,508.			
MISCELLANEOUS EXPENSE	12,673.			
INFORMATION & EDUCATION	442,981.			
TOTAL TO FM 990, LN 43	2,422,828.			

FORM 990 NON-GOVERNMENT SECURITIES STATEMENT 4

DESCRIPTION	VALUE METHOD	CORPORATE STOCKS	CORPORATE BONDS	OTHER PUBLICLY TRADED SECURITIES	OTHER SECURITIES	TOTAL NON-GOV'T SECURITIES
EQUITY SECURITIES	COST			919,812.		919,812.
TO FM 990, LN 54 COL B						
				919,812.		919,812.

FORM 990 OTHER ASSETS STATEMENT 5

DESCRIPTION	AMOUNT
DUE FROM RELATED ORGANIZATIONS	464,669.
TOTAL TO FORM 990, PART IV, LINE 58, COLUMN B	464,669.

FORM 990 OTHER LIABILITIES STATEMENT 6

DESCRIPTION	AMOUNT
DUES PAID IN ADVANCE	496,260.
MARGIN LOAN	387,410.
TOTAL TO FORM 990, PART IV, LINE 65, COLUMN B	883,670.

FORM 990 OTHER REVENUE NOT INCLUDED ON FORM 990 STATEMENT 7

DESCRIPTION	AMOUNT
SEGREGATED FUND REVENUE	171,344.
RENTAL INCOME REPORTED ON FORM 990-T	250,697.
TOTAL TO FORM 990, PART IV-A	422,041.

FORM 990	OTHER EXPENSES NOT INCLUDED ON FORM 990	STATEMENT	8
DESCRIPTION		AMOUNT	
SEGREGATED FUND EXPENSES		143,896.	
GROSS RENTAL EXPENSES REPORTED ON FORM 990-T		349,872.	
TOTAL TO FORM 990, PART IV-B		493,768.	

FORM 990	OTHER REVENUE INCLUDED ON FORM 990	STATEMENT	9
DESCRIPTION		AMOUNT	
UNREALIZED GAIN RECOGNIZED ON BOOKS - PRIOR YEARS		38,237.	
TOTAL TO FORM 990, PART IV-A		38,237.	

FORM 990	PART V - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES	STATEMENT	10
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NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN-SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
KAY MCVAY 2000 FRANKLIN STREET OAKLAND, CA 94612	PRESIDENT 35	36,119.	0.	2,821.
MARTHA KUHL 2000 FRANKLIN STREET OAKLAND, CA 94612	VICE PRESIDENT 15	110.	0.	1,858.
DEBORAH A. BURGER 2000 FRANKLIN STREET OAKLAND, CA 94612	TREASURER 15	3,125.	0.	9,316.
DEBBIE BAYER 2000 FRANKLIN STREET OAKLAND, CA 94612	SECRETARY 15	0.	0.	545.
ROSEANN DEMORO 2000 FRANKLIN STREET OAKLAND, CA 94612	EXECUTIVE DIRECTOR 60	112,194.	11,948.	4,098.

MICHAEL LIGHTY 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR OF ADM & OPS 55	83,300.	9,311.	14,459.
SUSAN PARADIS 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR OF ADM & OPS 55	100,242.	25,586.	1,830.
ROBERT HENDERSON 2000 FRANKLIN STREET OAKLAND, CA 94612	CFO 45	58,761.	6,464.	833.
JOAN BLOOM 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	39,899.	0.	3,475.
TRANDE PHILLIPS 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	17,329.	0.	5,956.
LESLIE JOHNSON 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	17,182.	0.	6,363.
MALINDA MARKOWITZ 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	7,658.	0.	3,295.
GERALDINE JENKINS 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	3,746.	0.	3,343.
NANCY CASAZZA 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	2,302.	0.	1,202.
KATHERINE DANIEL 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	1,804.	0.	871.
MONICA SMITH-BRAUN 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	1,566.	0.	1,187.
COLLEN LEE 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	1,424.	0.	4.
KATHY PATANE 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	571.	0.	2,881.

CALIFORNIA NURSES ASSOCIATION

94-0362060

BARBARA WILLIAMS 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	500.	0.	1,388.
GENEL MORGAN 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	312.	0.	1,516.
SANDRA AMOS 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	0.	0.	888.
JOHN BRESSAN 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	0.	0.	684.
BOBBY COLEMAN 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	0.	0.	933.
ZENAIDA CORTEZ 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	0.	0.	2,157.
CRAIG A FITZPATRICK 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	0.	0.	3,363.
JOHN HARWOOD 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	0.	0.	0.
DAWN LOVE 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	0.	0.	5,224.
GLORIA MCNERNEY 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	0.	0.	1,569.
JOHN GREGORY MILLER 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	0.	0.	712.
ABBIE STEWART 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	0.	0.	1,188.
SUSAN BLALOCK 2000 FRANKLIN STREET OAKLAND, CA 94612	DIRECTOR 10	0.	0.	689.

TOTALS INCLUDED ON FORM 990, PART V

488,144. 53,309. 84,648.

**California Nurses Association
Federal Tax ID Number 94-0362060
FYE 6-30-00**

Statement of Organization's Primary Exempt Purpose

The California Nurses Association (CNA) is a 501(c)(5) labor organization with the primary exempt purpose of collective bargaining on behalf of registered nurses (RNs). In addition to collective bargaining for contracts governing the employment terms and working conditions of RNs, CNA activities include organizing new bargaining units, nursing practice education to assist the profession of nursing in maintaining and improving the quality of its service to the public, communication to increase public and professional knowledge and understanding of professional nursing and healthcare delivery issues, administration of the organization, maintenance of its properties and assets and related activities which further the common interests of the membership.

**California Nurses Association
Federal Tax ID Number 94-0362060
FYE 6-30-00**

Statement of Program Service Accomplishments

Program service accomplishments for fiscal year ending 6-30-00 include:

- Negotiated and/or enforced collective bargaining contracts on behalf of approximately 33,000 nurse members working in acute care hospitals, clinics and home health agencies throughout the state of California.
- Organized new members for collective bargaining representation.
- Developed and presented continuing education courses for RNs on professional practice issues of interest.
- Published and distributed to all members a monthly magazine titled *California Nurse* containing articles of interest on nursing practice, healthcare issues and the organization's activities.
- Administered an arbitration program to provide members with representation in arbitration proceedings to resolve disputes arising under CNA negotiated collective bargaining agreements.

California Nurses Association
 Schedule of Securities Sold
 FYE 6/30/2000

94-0362060

Date of Sale	Description	Qty Sold	Proceeds	Original Price	Gain/Loss Realized
9/28/99	Assoc 1st Capital	104	\$ 3,727.17	\$ 1,938.04	\$ 1,789.13
9/22/99	ConAgra	400	9,864.67	13,058.00	(3,191.33)
9/22/99	Deere	200	7,927.23	7,056.38	870.87
9/16/99	Dow Chemical	250	28,822.16	30,547.01	8,275.15
9/28/99	Franchise Finance	900	19,878.83	23,135.62	(3,258.79)
9/28/99	Genuine Parts	450	11,692.73	12,897.00	(1,204.27)
9/22/99	McDonalds Corp	(200)	8,577.21	4,624.00	3,953.21
9/23/99	Salomon	1,000	19,528.84	12,302.54	7,224.30
9/23/99	Tri Conti	1,000	29,714.00	27,156.28	2,557.72
9/16/99	Dow Chemical	250	25,963.75	28,581.47	(2,617.72)
9/14/99	US Tsy 5.75% 10/31/00	22	24,972.50	24,985.75	(13.25)
10/25/99	Albertsons	500	20,245.57	25,735.68	(5,490.09)
10/6/99	BP Amoco	200	22,528.74	3,922.69	18,605.05
10/13/99	BRE Properties	1,150	27,487.71	28,752.30	(1,264.59)
10/13/99	ConAgra	800	17,662.41	21,108.38	(3,443.97)
10/13/99	McDonalds Corp	300	13,014.56	8,938.23	6,076.33
10/13/99	Genuine Parts	500	13,214.55	14,328.76	(1,112.21)
11/2/99	Sears Roebuck	200	5,489.81	7,102.19	(1,612.38)
11/2/99	Sun Microsystems Inc	200	19,328.85	17,960.00	1,366.85
11/2/99	Tri Conti	700	20,701.80	19,009.40	1,692.40
11/19/99	Xerox	200	5,039.83	8,462.50	(3,422.67)
11/17/99	Sun Microsystems Inc	200	23,828.70	18,210.00	5,616.70
11/2/99	Sara Lee	300	7,952.23	3,249.78	4,702.45
11/5/99	Network	200	15,984.46	12,960.00	3,004.46
11/5/99	Exodus	200	16,385.20	12,972.50	3,412.70
11/2/99	Deere	600	22,164.28	21,169.08	995.20
11/2/99	Chubb	250	12,900.81	12,725.41	175.40
11/17/99	Gateway	200	16,264.45	9,522.50	6,741.95
1/11/00	Celestial Seasonings	500	10,839.63	8,535.00	2,304.63
1/18/00	GAP	400	19,639.34	14,085.00	5,554.34
1/20/00	Affymetrix	200	37,388.75	15,785.00	21,603.75
2/14/00	Genzyme Corp	200	12,264.59	11,092.50	1,172.09
2/23/00	Amgen	200	14,552.01	8,092.50	6,459.51
2/24/00	Genzyme Corp	200	12,452.08	11,092.50	1,359.58
3/17/00	BP Amoco	328	16,651.57	10,734.97	5,916.60
3/17/00	Chubb	200	9,052.19	12,498.82	(3,446.73)
3/17/00	McDonalds Corp	300	9,377.18	10,374.85	(997.67)
3/17/00	Micron Technology	100	11,870.85	6,711.25	5,159.60

California Nurses Association
 Schedule of Securities Sold
 FYE 6/30/2000

94-0362060

Date of Sale	Description	Qty Sold	Proceeds	Original Price	Gain/Loss Realized
3/17/00	Pepsico	500	15,214.49	15,255.92	(41.43)
3/17/00	Sempra Energy	902	15,411.23	17,671.88	(2,260.65)
3/22/00	Micron Technology	100	12,752.07	18,711.25	6,040.82
3/28/00	Apache	400	18,964.43	15,835.00	1,129.43
3/29/00	Costco	400	21,614.27	14,297.50	7,316.77
3/27/00	IMCO	1,000	11,027.13	13,171.25	(2,144.12)
4/14/00	Stanley Works	400	10,839.63	9,685.00	1,254.63
4/12/00	Lowe's Co	200	12,989.56	8,972.50	4,017.06
4/3/00	Mechanical Tech	200	13,214.55	15,685.00	(2,470.45)
5/1/00	Bank of N Y Co	200	8,864.70	7,347.50	1,517.20
5/8/00	Boston Scientific	400	10,764.84	11,635.00	(870.38)
5/17/00	Bank of N Y Co	200	8,764.70	6,947.50	1,817.20
5/18/00	FNMA (redeemed)		95,000.00	92,520.47	2,479.53
5/26/00	Ivillage	200	11,425.88	5,097.50	(3,671.62)
6/7/00	Sapient	200	23,764.20	15,780.00	8,004.20
6/7/00	Network	200	14,989.49	13,310.00	1,679.49
6/23/00	Astropower	200	5,752.30	6,835.00	(1,082.70)
6/23/00	Ballard Power	200	18,414.38	18,960.00	(545.62)
6/14/00	Amgen Inc	200	13,439.55	8,092.50	5,347.05
6/16/00	Coastal Corp Del	300	18,489.38	16,535.00	1,954.38
6/29/00	Visteon spinoff		2.61		
	Total		\$ 974,717.80	\$ 849,733.69	\$ 124,984.11

Actual
 per F/S
 ADJ for book/actual diff

California Nurses Association

Fixed Assets

Fiscal Year Ended June 30, 2000 (Revised)

Accum Depreciation

Acc#	Account Name	Date Acquired	<i>Fixed Assets</i>			Balance @6/30/00	<i>Accum Depreciation</i>			Accum Dep't Balance @6/30/00
			Balance @6/30/99	Additions	Deletions		Balance @6/30/99	Depr	Retirement	
Computer Hardware										
1201	Headquarters		43,145.19			43,145.19	3,780.48	8,629.04		12,389.50
			101,804.88			101,804.88	7,257.68	20,320.97		27,578.65
			542,840.71	29-3/4	542,840.21	0.00	retired	478,347.79	12,858.48	491,206.27
			144,473.55			144,473.55	7,223.68	28,894.71		36,118.39
	American Express	8/16/99		114.67		114.67		18.13		18.13
	Oakland Computer	10/5/99		248.98		248.98		38.88		38.88
	Oakland Computer	10/15/99		800.00		800.00		114.09		114.09
	Oakland Computer	12/14/99		240.38		240.38		28.37		28.37
	Oakland Computer	2/10/00		1,600.00	29-2/2	1,600.00		124.21		124.21
	Oakland Computer	3/15/00		800.00		800.00		47.44		47.44
	Oakland Computer	3/15/00		9,300.84		9,300.84		651.87		551.87
	Oakland Computer	4/1/00		1,027.38		1,027.38		78.38		78.38
	Oakland Computer	4/4/00		2,558.97		2,558.97		109.08		109.08
	Oakland Computer	4/14/00		500.00		500.00		21.32		21.32
	Oakland Computer	5/4/00		800.00		800.00		25.60		25.60
	Oakland Computer	6/7/00		2,318.72		2,318.72		30.49		30.49
	Oakland Computer	6/15/00		800.00		800.00		8.57		8.57
	Oakland Computer	6/23/00		6,440.00		6,440.00		28.23		28.23
	Oakland Computer	6/28/00		1,438.48		1,438.48		3.94		3.94
	Oakland Computer	6/28/00		4,813.10		4,813.10				0.00
	Reclass to Software	6/28/00			1,838.00	(1,838.00)			1,822.52	(1,822.52)
			831,863.81	33,589.48	544,478.21	320,987.08	496,589.61	71,923.58	493,026.79	75,484.40
1202	Sacramento		37,417.84			37,417.84	21,931.87	7,483.57		29,416.44
1203	San Jose		7,043.33			7,043.33	381.30	1,408.87		1,789.97
1204	Glendale		46,130.02			46,130.02	1,377.78	5,223.79		6,601.57
	Entre Computer	8/28/90			6,747.78	(6,747.78)	retired	6,747.78		0.00
	Better Office	8/4/95			13,283.31	(13,283.31)	retired	10,371.51		0.00
	Michael Lighty	2/9/00		522.11		522.11		34.80		34.80
	Oakland Computer	3/9/00		36,148.89	29-2/2	36,148.89		1,845.31		1,845.31
	Oakland Computer	6/28/00		1,389.00		1,389.00				0.00
	Oakland Computer	6/28/00		459.00		459.00				0.00
			46,130.02	38,517.00	20,011.09	64,835.93	18,497.07	7,103.90	17,119.29	8,481.68
1208	San Diego		6,885.98			6,885.98	1,436.27	1,377.19		2,813.48
	Total Computer Hardware					438,970.14		89,298.90		117,984.94

29-1/2

Handwritten initials and date:
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 7/11/02

California Nurses Association

Fixed Assets

Fiscal Year Ended June 30, 2000 (Revised)

Acc#	Account Name	Date Acquired	Balance	Additions	Deletions	Balance	Accum Dep		Accum Depr	
			@6/30/99			@6/30/00	Balance @6/30/99	Depr	Retirement	Balance @6/30/00
Computer Software										
1210	Headquarters									
	Oakland Computer	Reclass		45,475.00		0.00		9,095.00	9,095.00	0.00
	Oakland Computer	10/20/99		11,500.00		11,500.00		1,802.68		1,802.68
	Oakland Computer	11/8/99		6,000.00		6,000.00		775.62		775.62
	Oakland Computer	11/23/99		4,500.00		4,500.00		544.73		544.73
	Oakland Computer	12/8/99		2,500.00		2,500.00		282.90		282.90
	Oakland Computer	12/22/99		3,500.00		3,500.00		369.16		369.16
	Oakland Computer	2/10/00		2,000.00		2,000.00		155.24		155.24
	Oakland Computer	2/10/00		3,875.00		3,875.00		300.75		300.75
	Oakland Computer	3/30/00		2,750.00		2,750.00		137.49		137.49
	Oakland Computer	5/4/00		5,000.00		5,000.00		180.04		180.04
	Oakland Computer	5/4/00		10,450.00		10,450.00		334.49		334.49
	Oakland Computer	6/13/00		9,100.00		9,100.00		89.75		89.75
	Oakland Computer	6/19/00		938.53		938.53		6.17		6.17
	Oakland Computer	6/29/00		4,800.00		4,800.00				0.00
	Reclass from Hardware	6/29/00		1,836.00		1,836.00		1,822.52		1,822.52
			0.00	114,224.53	45,475.00	68,749.53	0.00	18,978.54	9,095.00	6,581.54
Communication System										
1215	Sacramento									
	ATI	11/18/99		7,803.12		7,803.12		844.44		844.44
	Rex Moore Teleco	12/17/99		5,079.32		5,079.32		549.71		549.71
	ATI	5/17/00		5,848.30		5,848.30		142.33		142.33
			0.00	18,730.74	0.00	18,730.74	0.00	1,536.48	0.00	1,536.48
1216	Glendale									
	ATI	2/18/00		16,302.34		16,302.34		1,194.03		1,194.03
	RonEK Com	12/15/99		3,924.19		3,924.19		428.95		428.95
	ATI	12/22/99		9,250.00		9,250.00		875.70		875.70
	RonEK Com	1/31/00		2,530.00		2,530.00		210.85		210.85
	RonEK Com	2/28/00		487.00		487.00		31.83		31.83
	ATI	5/1/00		9,211.00		9,211.00		307.04		307.04
			0.00	41,884.53	0.00	41,884.53	0.00	3,148.20	0.00	3,148.20
1217	San Diego									
	Nortel Com (Dep phone s	8/22/98		1,788.45		1,788.45	Trsf fr Smt Mn	1,023.28	357.69	1,380.97
	Nortel Com (Dep phone s	10/4/98		7,693.28		7,693.28	Trsf fr Smt Mn	4,112.91	1,538.66	5,651.67
			0.00	9,481.73	0.00	9,481.73	8,481.73	5,138.19	1,898.35	7,032.64
	Total Communication System					68,897.00		6,681.03		11,717.22

29-1/2

29-1/2
10/11/00

California Nurses Association

Fixed Assets

Fiscal Year Ended June 30, 2000 (Revised)

Acc#	Account Name	Date Acquired	Balance			Accum Dep			Retirement	Accum Depr Balance @6/30/00	
			@6/30/99	Additions	Deletions	@6/30/99	Depr	Balance			
Office Furnitures											
1221	Headquarters		71,084.84			71,084.84		4,035.74	14,218.87	18,252.71	
			85,413.87			85,413.87		5,773.01	13,082.79	18,855.80	
			53,312.91			53,312.91		21,713.77	10,862.58	32,378.35	
			1,723.68		1,723.68	0.00	retired	1,723.68		0.00	
			348,101.77			348,101.77		284,118.77	4,288.20	288,412.97	
	One work Place			57,054.85	29-2%	57,054.85			4,075.35	4,075.35	
	One Work Place	7/30/99		5,252.15		5,252.15			882.84	882.84	
	Ikon Office	8/2/99		(800.00)		(800.00)			(148.83)	(148.83)	
	One Work Place	8/14/00		5,808.28		5,808.28			54.08	54.08	
			537,837.17	87,313.28	1,723.68	603,226.75	803,226.75	327,362.97	47,204.27	1,723.68	372,843.58
1222	Sacramento		2,037.48	29-3%	2,037.48	0.00	retired	2,037.48		0.00	
			58,587.14			58,587.14		48,400.38	1,774.35	50,174.74	
	City Furniture	12/8/99		42,500.00	29-2%	42,500.00			4,785.60	4,785.60	
			58,824.80	42,500.00	2,037.48	99,087.14	99,087.14	50,437.85	8,569.95	2,037.48	54,880.34
1223	San Jose		21,527.43			21,527.43	21,527.43	14,738.76	2,213.83	18,950.39	
1224	Glendale		21,626.83			21,626.83		18,243.38	1,037.91	0.00	17,281.29
	Leasehold Improvements		8,275.00			8,275.00		2,853.83	1,255.00	4,108.93	
	Gestetner	8/30/99				1,788.45	29-3%	(1,788.45)		1,789.95	(1,789.95)
	Nortel Com (Dep phone s	8/22/99				1,788.45				1,789.95	(1,789.95)
	Nortel Com (Dep phone s	10/4/99				7,693.28				(1,023.28)	(1,023.28)
	United Security	1/11/00		3,824.59		3,824.59			372.21	372.21	
	City Furniture	1/27/00		38,570.14	29-2%	38,570.14			3,319.87	3,319.87	
	United Security	1/31/00		1,782.58		1,782.58			148.85	148.85	
			27,801.83	44,257.28	11,281.68	60,877.44	60,877.44	13,981.12	6,131.84	1,789.95	18,283.01
1225	Fresno		1,785.04			1,785.04	1,785.04	81.02	357.01	438.03	
1228	San Diego		3,187.43			3,187.43	fully	3,187.43		3,187.43	
	Computer station FYE 6/30/99							729.77	0.00	729.77	0.00
			1,957.80			1,957.80	fully	1,957.80		1,957.80	
	ikon (trsf from Oakland)	7/21/99		1,303.33	29-3%	1,303.33			280.87	280.87	
			6,145.23	1,303.33	0.00	6,448.56	6,448.56	5,875.00	280.87	729.77	5,405.80
	Total Office Furnitures					782,952.38			62,727.37	488,891.23	

28-1/3/00

Handwritten signature and date: 7/11/00

