

Form **990**

Amended
Return of Organization Exempt From Income Tax

OMB No-1545-0047

2000

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c) of the Internal Revenue Code (except black lung benefit trust or private foundation), section 527, or section 4947(a)(1) nonexempt charitable trust

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2000 calendar year, OR tax year period beginning JUL 1, 2000 and ending JUN 30, 2001

B Check if applicable <input type="checkbox"/> Change of address <input type="checkbox"/> Change of name <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input checked="" type="checkbox"/> Amended return (use also for state reporting)	Please use IRS label or print or type See Specific Instructions	C Name of organization CALIFORNIA NURSES ASSOCIATION		D Employer identification number 94-0362060
		Number and street (or P.O. box if mail is not delivered to street address) 2000 FRANKLIN STREET	Room/suite	E Telephone number 510 273-2222

G Organization type (check only one) 501(c)(5) (insert no.) 527 OR 4947(a)(1)

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

J Accounting method: Cash Accrual Other (specify)

K Check here if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return

(H and I are not applicable to section 527 orgs.)

H(a) Is this a group return for affiliates? Yes No

H(b) If "Yes," enter number of affiliates

H(c) Are all affiliates included? **N/A** Yes No (If "No," attach a list.)

H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No

I Enter 4-digit group exemption no. (GEN)

L Check this box if the organization is not required to attach Schedule B (Form 990 or 990-EZ)

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

Revenue	1 Contributions, gifts, grants, and similar amounts received:					
	a Direct public support	1a				
	b Indirect public support	1b				
	c Government contributions (grants)	1c				
	d Total (add lines 1a through 1c)				1d	0.
	(cash \$ _____ noncash \$ _____)					
	2 Program service revenue including government fees and contracts (from Part VII, line 93)				2	
	3 Membership dues and assessments				3	13,768,834.
	4 Interest on savings and temporary cash investments				4	
	5 Dividends and interest from securities				5	70,973.
Expenses	6 a Gross rents	6a				
	b Less: rental expenses	6b				
	c Net rental income or (loss) (subtract line 6b from line 6a)				6c	
	7 Other investment income (describe <input type="checkbox"/>)				7	
	8 a Gross amount from sale of assets other than inventory	(A) Securities	8a			
		485,419.				
		b Less: cost or other basis and sales expenses	8b			
		463,117.				
	c Gain or (loss) (attach schedule)	8c				
	22,302.					
d Net gain or (loss) (combine line 8c, columns (A) and (B))		STMT 1		8d	22,302.	
9 Special events and activities (attach schedule)						
a Gross revenue (not including \$ _____ of contributions reported on line 1a)	9a					
b Less: direct expenses other than fundraising expenses	9b					
c Net income or (loss) from special events (subtract line 9b from line 9a)				9c		
10 a Gross sales of inventory, less returns and allowances	10a					
	b Less: cost of goods sold	10b				
	c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)				10c	
11 Other revenue (from Part VII, line 103)				11	522,351.	
12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)				12	14,384,460.	
Net Assets	13 Program services (from line 44, column (B))					
	14 Management and general (from line 44, column (C))					
	15 Fundraising (from line 44, column (D))					
	16 Payments to affiliates (attach schedule)					
	17 Total expenses (add lines 16 and 44, column (A))				17	14,328,157.
18 Excess or (deficit) for the year (subtract line 17 from line 12)				18	56,303.	
19 Net assets or fund balances at beginning of year (from line 73, column (A))				19	2,426,565.	
20 Other changes in net assets or fund balances (attach explanation)			SEE STATEMENT 2	20	<134,469.>	
21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)				21	2,348,399.	

STATUTE UNIT RECEIVED

TPR BRANCH OGDEN

RECEIVED
JAN 07 2009
OGDEN, UT

SCANNED FEB 19 2009

023001 12-19-00

LHA For Paperwork Reduction Act Notice, see page 1 of the separate Instructions

Form 990 (2000)

15271215 759519 19290

2000.08000 CALIFORNIA NURSES ASSOCIATI 19290 4

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Table with 5 columns: Line number, Description, (A) Total, (B) Program services, (C) Management and general, (D) Fundraising. Rows include Grants and allocations, Specific assistance, Benefits paid, Compensation of officers, etc., and Total functional expenses.

Reporting of Joint Costs. Did you report in column (B) (Program services) any joint costs from a combined educational campaign and fundraising solicitation? Yes No

If "Yes," enter (i) the aggregate amount of these joint costs \$; (ii) the amount allocated to Program services \$; (iii) the amount allocated to Management and general \$; and (iv) the amount allocated to Fundraising \$

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? SEE STATEMENT

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)

Table for Program Service Accomplishments with columns for description and Program Service Expenses. Rows a-d describe primary exempt purpose, and e describes other program services.

f Total of Program Service Expenses (should equal line 44, column (B), Program services)

Part IV Balance Sheets

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year	
Assets	45 Cash - non-interest-bearing		45		
	46 Savings and temporary cash investments	50,257.	46	6,010.	
	47 a Accounts receivable	47a 986,865.			
	b Less: allowance for doubtful accounts	47b	47c	986,865.	
	48 a Pledges receivable	48a			
	b Less: allowance for doubtful accounts	48b	48c		
	49 Grants receivable		49		
	50 Receivables from officers, directors, trustees, and key employees		50		
	51 a Other notes and loans receivable	51a			
	b Less: allowance for doubtful accounts	51b	51c		
	52 Inventories for sale or use		52		
	53 Prepaid expenses and deferred charges	162,036.	53	239,055.	
	54 Investments - securities STMT 4	<input checked="" type="checkbox"/> Cost <input type="checkbox"/> FMV	919,812.	54	578,638.
	55 a Investments - land, buildings, and equipment: basis	55a			
	b Less: accumulated depreciation	55b	55c		
56 Investments - other		56			
57 a Land, buildings, and equipment: basis	57a 6,931,842.				
b Less: accumulated depreciation	57b 1,145,616.	5,680,144.	57c	5,786,226.	
58 Other assets (describe SEE STATEMENT 5)		464,669.	58	769,355.	
59 Total assets (add lines 45 through 58) (must equal line 74)		7,859,597.	59	8,366,149.	
Liabilities	60 Accounts payable and accrued expenses	2,051,333.	60	2,371,124.	
	61 Grants payable		61		
	62 Deferred revenue		62		
	63 Loans from officers, directors, trustees, and key employees		63		
	64 a Tax-exempt bond liabilities		64a		
	b Mortgages and other notes payable	2,498,029.	64b	2,909,823.	
65 Other liabilities (describe SEE STATEMENT 6)		883,670.	65	736,803.	
66 Total liabilities (add lines 60 through 65)		5,433,032.	66	6,017,750.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.				
	67 Unrestricted	1,716,039.	67	1,631,254.	
	68 Temporarily restricted	710,526.	68	717,145.	
	69 Permanently restricted		69		
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.				
	70 Capital stock, trust principal, or current funds		70		
	71 Paid-in or capital surplus, or land, building, and equipment fund		71		
	72 Retained earnings, endowment, accumulated income, or other funds		72		
73 Total net assets or fund balances (add lines 67 through 69 OR lines 70 through 72; column (A) must equal line 19 and column (B) must equal line 21)		2,426,565.	73	2,348,399.	
74 Total liabilities and net assets / fund balances (add lines 66 and 73)		7,859,597.	74	8,366,149.	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a	Total revenue, gains, and other support per audited financial statements	a	14792916.
b	Amounts included on line a but not on line 12, Form 990:		
(1)	Net unrealized gains on investments \$ _____		
(2)	Donated services and use of facilities \$ _____		
(3)	Recoveries of prior year grants \$ _____		
(4)	Other (specify): <u>STMT 7</u> \$ 525,125.		
	Add amounts on lines (1) through (4)	b	525,125.
c	Line a minus line b	c	14267791.
d	Amounts included on line 12, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 \$ _____		
(2)	Other (specify): <u>STMT 9</u> \$ 116,669.		
	Add amounts on lines (1) and (2)	d	116,669.
e	Total revenue per line 12, Form 990 (line c plus line d)	e	14384460.

a	Total expenses and losses per audited financial statements	a	14915952.
b	Amounts included on line a but not on line 17, Form 990:		
(1)	Donated services and use of facilities \$ _____		
(2)	Prior year adjustments reported on line 20, Form 990 \$ _____		
(3)	Losses reported on line 20, Form 990 \$ _____		
(4)	Other (specify): <u>STMT 8</u> \$ 587,795.		
	Add amounts on lines (1) through (4)	b	587,795.
c	Line a minus line b	c	14328157.
d	Amounts included on line 17, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 \$ _____		
(2)	Other (specify):		
	Add amounts on lines (1) and (2)	d	
e	Total expenses per line 17, Form 990 (line c plus line d)	e	14328157.

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
SEE STATEMENT 10		357,885.	31,148.	87,046.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? Yes No Form 990 (2000)

Part VI Other Information		N/A	Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77		X
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b	N/A	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement.	79		X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X	
b	If "Yes," enter the name of the organization CALIFORNIA NURSE'S FOUNDATION and check whether it is <input checked="" type="checkbox"/> exempt OR <input type="checkbox"/> nonexempt.			
81 a	Enter the amount of political expenditures, direct or indirect, as described in the instructions for line 81	81a		0.
b	Did the organization file Form 1120-POL for this year?	81b		X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a		X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions for reporting in Part III.)	82b	N/A	
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A	
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a	X	
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	85b		X
c	Dues, assessments, and similar amounts from members	85c	N/A	
d	Section 162(e) lobbying and political expenditures	85d	N/A	
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	N/A	
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	N/A	
g	Does the organization elect to pay the section 6033(e) tax on the amount in 85f?	85g	N/A	
h	If section 6033(e)(1)(A) dues notice were sent, does the organization agree to add the amount in 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A	
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12	86a	N/A	
b	Gross receipts, included on line 12, for public use of club facilities	86b	N/A	
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders	87a	N/A	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	N/A	
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88		X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 <u>N/A</u> ; section 4912 <u>N/A</u> ; section 4955 <u>N/A</u>			
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	N/A	
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		N/A	
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization		N/A	
90 a	List the states with which a copy of this return is filed <u>NONE</u>			
b	Number of employees employed in the pay period that includes March 12, 2000	90b		92
91	The books are in care of <u>CALIFORNIA NURSES ASSOCIATION</u> Telephone no. <u>510 273-2222</u> Located at <u>2000 FRANKLIN STREET, OAKLAND, CA</u> ZIP code <u>94612</u>			
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year	92	N/A	

Part VII Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue:					
a _____					
b _____					
c _____					
d _____					
e _____					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					13,768,834.
95 Interest on savings and temporary cash investments					
96 Dividends and interest from securities			14	70,973.	
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			14		22,302.
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue:					
a <u>ROYALTIES</u>			15	34,705.	
b <u>REIMBURSED EXPENSES</u>			03	220,198.	
c <u>OTHER INCOME</u>			03	111,535.	
d <u>SEMINAR FEES</u>			03	155,913.	
e _____					
104 Subtotal (add columns (B), (D), and (E))		0.		593,324.	13,791,136.
105 Total (add line 104, columns (B), (D), and (E))					14,384,460.

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
▼	SEE STATEMENT 11

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

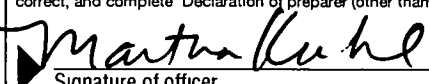
Part X Information Regarding Transfers Associated

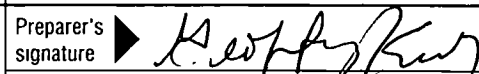
(a) Did the organization, during the year, receive any funds, directly or indirectly,

(b) Did the organization, during the year, pay premiums, directly or indirectly, on

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information furnished to preparer.

Please Sign Here  | 12/12/00
Signature of officer Date

Paid Preparer's signature 
Preparer's Use Only Firm's name (or yours if self-employed) and address, and ZIP code
STERCK KULIK O'NEILL AC
150 POST STREET, SUITE
SAN FRANCISCO, CA 94108

FORM 990	NON-GOVERNMENT SECURITIES			STATEMENT	4
DESCRIPTION	CORPORATE STOCKS	CORPORATE BONDS	OTHER PUBLICLY TRADED SECURITIES	OTHER SECURITIES	TOTAL NON-GOV'T SECURITIES
EQUITY SECURITIES			578,638.		578,638.
TO FM 990, LN 54 COL B			578,638.		578,638.

FORM 990	OTHER ASSETS	STATEMENT	5
DESCRIPTION		AMOUNT	
DESIGNATED FUNDS		4,819.	
DUE FROM RELATED ORGANIZATIONS		764,536.	
TOTAL TO FORM 990, PART IV, LINE 58, COLUMN B		769,355.	

FORM 990	OTHER LIABILITIES	STATEMENT	6
DESCRIPTION		AMOUNT	
DUES PAID IN ADVANCE		547,519.	
MARGIN LOAN		165,350.	
DEFERRED REVENUE		23,934.	
TOTAL TO FORM 990, PART IV, LINE 65, COLUMN B		736,803.	

FORM 990	OTHER REVENUE NOT INCLUDED ON FORM 990	STATEMENT	7
DESCRIPTION		AMOUNT	
SEGREGATED FUND REVENUE		195,050.	
RENTAL INCOME REPORTED ON FORM		330,075.	
TOTAL TO FORM 990, PART IV-A		525,125.	

FORM 990 GAIN (LOSS) FROM PUBLICLY TRADED SECURITIES STATEMENT 1

DESCRIPTION	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	NET GAIN OR (LOSS)
EQUITY SECURITIES - SEE STMT	485,419.	463,117.	0.	22,302.
TO FORM 990, PART I, LINE 8	485,419.	463,117.	0.	22,302.

FORM 990 OTHER CHANGES IN NET ASSETS OR FUND BALANCES STATEMENT 2

DESCRIPTION	AMOUNT
NET RENTAL ACTIVITY REPORTED ON 990-T	<17,799.>
INVESTMENT GAINS AND LOSSES RECOGNIZED IN PRIOR YEARS	<116,670.>
TOTAL TO FORM 990, PART I, LINE 20	<134,469.>

FORM 990 OTHER EXPENSES STATEMENT 3

DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
RECORDS MAINTENANCE	12,553.			
NEWSLETTER	241,884.			
AWARDS	19,821.			
RESEARCH	86,071.			
CONTRACT REPRESENTATION	1,398,546.			
PRINTING & REPRODUCTION	128,324.			
INSURANCE	39,470.			
REGION EXPENSES	190,748.			
OFFICE EXPENSES	96,529.			
CONSULTING FEES	231,054.			
SERVICE FEES	44,679.			
DELEGATE & ELECTION EXPENSES	36,875.			
MISCELLANEOUS EXPENSE	13,726.			
INFORMATION & EDUCATION	23,500.			
TOTAL TO FM 990, LN 43	2,563,780.			

FORM 990	OTHER EXPENSES NOT INCLUDED ON FORM 990	STATEMENT	8
DESCRIPTION		AMOUNT	
SEGREGATED FUND EXPENSES		239,921.	
GROSS RENTAL EXPENSES REPORTED ON FORM 990-T		347,874.	
TOTAL TO FORM 990, PART IV-B		587,795.	

FORM 990	OTHER REVENUE INCLUDED ON FORM 990	STATEMENT	9
DESCRIPTION		AMOUNT	
INVESTMENT GAINS RECOGNIZED IN PRIOR YEARS		116,669.	
TOTAL TO FORM 990, PART IV-A		116,669.	

FORM 990	PART V - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES	STATEMENT	10
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NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN-SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
KAY MCVAY 2000 FRANKLIN STREET OAKLAND, CA 94612	PRESIDENT 35	45,000.	0.	6,392.
MARTHA KUHL 2000 FRANKLIN STREET OAKLAND, CA 94612	VICE PRESIDENT 15	0.	0.	720.
DEBORAH BURGER 2000 FRANKLIN STREET OAKLAND, CA 94612	TREASURER 15	829.	0.	4,463.
DEBBIE BAYER 2000 FRANKLIN STREET OAKLAND, CA 94612	SECRETARY 15	0.	0.	185.
ROSE ANN DEMORO 2000 FRANKLIN STREET OAKLAND, CA 94612	EXECUTIVE DIRECTOR 60	115,870.	12,894.	5,589.

MICHAEL LIGHTY 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR- ADMIN & OPERATIONS 55	87,990.	9,827.	16,098.
ROBERT HENDERSON 2000 FRANKLIN STREET OAKLAND, CA 94612	CFO 45	75,268.	8,427.	1,845.
TRANDE PHILLIPS 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 9 10	20,599.	0.	2,949.
LESLEY JOHNSON 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 5 10	4,215.	0.	5,365.
ABBIE STEWART 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 9 10	2,138.	0.	342.
GLORIA MCNERNEY 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 12 10	2,003.	0.	7,918.
ALLEN FITZPATRICK 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 12 10	1,277.	0.	7,977.
MALINDA MARKOWITZ 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 10 10	742.	0.	3,216.
KATHY PATANE 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 1 10	720.	0.	1,133.
BARBARA WILLIAMS 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 10 10	514.	0.	4,832.
DAWN LOVE 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 8 10	339.	0.	4,574.
GREG MILLER 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 10 10	330.	0.	878.
GENEL MORGAN 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 12 10	51.	0.	1,634.

SANDRA AMOS 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 11 10	0.	0.	720.
JOHN BRESSAN 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 8 10	0.	0.	2,034.
NANCY CASAZZA 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 11 10	0.	0.	267.
ZENEL CORTEZ 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 12 10	0.	0.	1,974.
KATHY DANIEL 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 6 10	0.	0.	215.
GERALDINE JENKINS 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 2 10	0.	0.	1,816.
COLLEEN LEE 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 8 10	0.	0.	1,215.
MARY JO SANDERS 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 11 10	0.	0.	614.
MONICA SMITH-BRAUN 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 9 10	0.	0.	1,191.
PAT STRICKLAND 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 11 10	0.	0.	314.
SUSAN BLALOCK 2000 FRANKLIN STREET OAKLAND, CA 94612	DIR - REGION 8 10	0.	0.	576.

TOTALS INCLUDED ON FORM 990, PART V

357,885.	31,148.	87,046.
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FORM 990 PART VIII - RELATIONSHIP OF ACTIVITIES TO STATEMENT 11
ACCOMPLISHMENT OF EXEMPT PURPOSES

LINE	EXPLANATION OF RELATIONSHIP OF ACTIVITIES
94	COVERS COST OF UNION ACTIVITIES GERMANE TO COLLECTIVE BARGAINING INCLUDING PROMOTING THE GENERAL WELFARE OF REGISTERED NURSES AND PATIENT CARE THROUGH REPRESENTATION AND ORGANIZING; PROTECTING STANDARDS OF NURSING PROFESSION
103	INCOME FROM ACTIVITIES REIMBURSING ADMINISTRATIVE EXPENSES OR COVERING COSTS OF SERVICES PROVIDED TO MEMBERS

**California Nurses Association
Federal Tax ID Number 94-0362060
FYE 6-30-01**

Statement of Organization's Primary Exempt Purpose

The California Nurses Association (CNA) is a 501(c)(5) labor organization with the primary exempt purpose of collective bargaining on behalf of registered nurses (RNs). In addition to collective bargaining for contracts governing the employment terms and working conditions of RNs, CNA activities include organizing new bargaining units, nursing practice education to assist the profession of nursing in maintaining and improving the quality of its service to the public, communication to increase public and professional knowledge and understanding of professional nursing and healthcare delivery issues, administration of the organization, maintenance of its properties and assets and related activities which further the common interests of the membership.

**California Nurses Association
Federal Tax ID Number 94-0362060
FYE 6-30-01**

Statement of Program Service Accomplishments

Program service accomplishments for fiscal year ending 6-30-01 include:

- Negotiated and/or enforced collective bargaining contracts on behalf of approximately 33,000 nurse members working in acute care hospitals, clinics and home health agencies throughout the state of California.
- Organized new members for collective bargaining representation.
- Developed and presented continuing education courses for RNs on professional practice issues of interest.
- Published and distributed to all members a monthly magazine titled *California Nurse* containing articles of interest on nursing practice, healthcare issues and the organization's activities.
- Administered an arbitration program to provide members with representation in arbitration proceedings to resolve disputes arising under CNA negotiated collective bargaining agreements.

California Nurses Association
 Schedule of Securities Sold
 FYE 6-30-01

94-0362060

			Col 1	Col 2	Col 3	
	Date of Sale	Description	Qty Sold	Proceeds	Original Price	Gain/Loss Realized
x	2/20/01	Apache Corp	300	18,747.37	17,660.00	1,087.37
x	2/12/01	Incyte Genomics Inc	300	6,114.79	10,422.60	(4,307.71)
x	3/7/01	Dell Computer Corp.	300	7,783.48	11,078.75	(3,295.27)
x	3/12/01	EI Paso Corp	200	14,332.52	6,028.58	8,303.94
x	3/16/01	Sun Microsystems Inc	400	7,284.75	18,660.00	(11,385.25)
x	3/16/01	Lowes Companies Inc	400	24,028.19	17,585.00	6,443.19
x	3/20/01	Illinois Tools Works Inc	200	11,608.61	14,347.50	(2,738.89)
x	3/21/01	Fannie Mae	200	15,396.48	15,372.50	23.98
x	4/3/01	Catalytica Energy Sys	500	9,971.97	-	9,971.97
x	4/3/01	Catalytica Energy Sys	161	3,212.58	-	3,212.58
x	4/18/01	Fuelcell Energy Inc.	400	22,528.24	18,145.00	4,383.24
x	4/18/01	Astropower Inc	400	14,044.53	12,795.00	1,249.53
x	4/17/01	Qorum	1	14.08	21.98	(7.90)
x	5/29/01	Lucent Technologies	300	3,216.89	18,953.75	(15,736.86)
x	6/19/01	Johnson & Johnson	200	10,601.84	9,114.50	1,487.14
x	6/19/01	Johnson & Johnson	200	10,594.64	9,114.50	1,480.14
Total				485,419.53	463,117.32	22,302.21

**CALIFORNIA NURSES ASSOCIATION
FIXED ASSETS
JUNE 30, 2001**

Acc#	Account Name	Date Acquired	Balance @6/30/00	Additions	Deletions	Balance @6/30/01	Accum Dep Balance @6/30/00	Depr	Retirement	Accum Depr Balance @6/30/01	
	One work Place	1/15/01		472 65		472 65		43 33		43 33	
	One work Place	2/9/01		7,173 30		7,173 30		538 00		538 00	
	One work Place	3/15/01		3,004 63		3,004 63		175 27		175 27	
	One work Place	5/3/01		7,525 00		7,525 00		250 83		250 83	
			99,087 14	18,175 58	0 00	117,262 72	117,262 72	54,960 34	11,281 78	0.00	66,242 12
1223	San Jose		21,527 43			21,527 43	21,527 43	16,950 39	2,213 63		19,164 02
1224	Glendale		21,626 83			21,626 83	17,281 29	1,037 91	0 00		18,319 20
	Leasehold improvements		6,275 00			6,275 00	4,108 93	1,255 00			5,363 93
	Gestetner	6/30/89	(1,799 95)			(1,799 95)	retired	(1,799 95)	0 00		(1,799 95)
	Nortel Com (Dep phone)	8/22/96	(1,788 45)			(1,788 45)	Trsf Sn Dgo	(1,023 28)			(1,023 28)
	Nortel Com (Dep phone)	10/4/96	(7,693 28)			(7,693 28)	Trsf Sn Dgo	(4,112 91)			(4,112 91)
			44,257 29			44,257 29		3,838 93	8,851 46		12,690 39
	City Furniture	6/5/01		144 05		144 05					0 00
			60,877 44	144 05	0 00	61,021 49	61,021 49	18,293 01	11,144 37	0 00	29,437 38
1225	Fresno		1,785 04			1,785 04	1,785 04	438 02	357 01		795 03
1226	San Diego		3,187 43			3,187 43	fully	3,187 43			3,187 43
	Computer stolen FYE	6/30/99				0 00		0 00	0 00		0 00
			1,957 80			1,957 80	fully	1,957 80			1,957 80
	Ikon (trsf from Oakland)	7/21/99	1,303 33			1,303 33		260 67	260 67		521 34
			6,448 56	0 00		6,448 56	6,448 56	5,405 90	280 67	0 00	5,668 57
	Total Office Furnitures		792,952 36	35,531 88		828,484 22	828,484 22	468,891 22	83,448 70		552,338 92
Headquarters Building											
1231	Building		2,537,355 00			2,537,355 00	2,537,355 00	116,642 21	65,057 78		181,699 99
1232	Improvements										
	Building		1,217,806 30			1,217,806 30		79,936 78	30,830 54		110,767 32
			325,624 53			325,824 53		8,243 66			8,243 66
	McMilan Electnc	7/10/00		9,352 00		9,352 00		228 42			228 42
	Reed Brothers	7/13/00		2,004 50		2,004 50		48 63			48 63
	J & L Pavomg	7/14/00		1,500 00		1,500 00		36 39			36 39
	Star Signs	9/16/00		1,102 50		1,102 50		22 10			22 10
	Star Signs	9/16/00		565 00		565 00		11 32			11 32
	Richlen Construction	10/1/00		30,432 30		30,432 30		577 83			577 83
	Star Signs	11/17/00		180 00		180 00		2 85			2 85
	CA Coastal	12/1/00		(934 46)		(934 46)		(93 45)			(93 45)
	CA Coastal	12/31/00		(934 46)		(934 46)		(93 45)			(93 45)
	Richlen Construction	5/31/01		7,810 00		7,810 00		16 48			16 48
			1,543,430 83	51,077 38		1,594,508 21	1,594,508 21	79,936 78	39,829 32	0 00	119,766 10
1240	Parking Lot		438,587 70			438,587 70	438,587 70				
1241	Land		593,935 00			593,935 00	593,935 00				
	Total Headquarters Building		5,113,308 53	51,077 38		5,184,385 91	5,184,385 91	196,578 99	104,887 10		304,466 09
	Grand Total		6,484,248 55	449,965 81	0 00	6,933,679 47	6,933,679 47	801,733 92	343 883 61	0 00	1,145,617 53

CALIFORNIA NURSES ASSOCIATION
FIXED ASSETS
JUNE 30, 2001

Acc#	Account Name	Date Acquired	Balance @6/30/00	Additions	Deletions	Balance @6/30/01	Accum Dep Balance @6/30/00	Depr	Retirement	Accum Depr Balance @6/30/01	
1202	Sacramento		37,417.84			37,417.84	29,415.44	7,483.57		36,899.01	
	Laptop	7/26/00		2,820.74		2,820.74		517.14		517.14	
	Toshiba Portable	3/16/01		1,324.55		1,324.55		77.27		77.27	
	Compaq	6/12/01		319.93		319.93		2.67		2.67	
			37,417.84	4,465.22		41,883.06	41,883.06	29,415.44	8,080.64	37,498.08	
1203	San Jose		7,043.33			7,043.33	7,043.33	1,769.97	1,408.67	3,178.64	
1204	Glendale		46,130.02			46,130.02	6,601.57	5,223.79		11,825.36	
	Entre Computer	9/28/90	(6,747.78)	29-15	0.00	(6,747.78)	retired	0.00	0.00	0.00	
	Better Office	8/4/95	(13,263.31)		0.00	(13,263.31)	retired	0.00	0.00	0.00	
	Glendale		38,517.00			38,517.00	1,880.11	7,703.40		9,583.51	
	Oakland Computer	9/1/00		570.00		570.00		95.00		95.00	
	Insight	2/15/01		1,711.98		1,711.98		128.40		128.40	
	Insight	2/16/01		665.33		665.33		49.90		49.90	
	Insight	3/1/01		624.67		624.67		41.64		41.64	
	Insight	4/16/01		1,094.88		1,094.88		45.62		45.62	
	Insight	6/11/01		1,604.99		1,604.99		13.37		13.37	
			64,635.93	6,271.85	0.00	70,907.88	70,907.88	8,481.68	13,301.13	0.00	21,782.81
1205	Fresno	4/16/01		534.99		534.99	534.99	22.29		22.29	
1206	San Diego		6,885.96			6,885.96	6,885.96	2,813.46	1,377.19	4,190.85	
	Total Computer Hardware		439,341.13	119,044.89	0.00	557,851.03	557,851.03	117,964.95	104,666.50	0.00	222,631.45
	Computer Software										
1210	Headquarters		68,749.53		0.00	68,749.53	6,581.54	13,749.91		20,331.45	
	Wilkinson, Ken	7/1/00		5,590.00		5,590.00		1,118.00		1,118.00	
	Oakland Computer	7/10/00		7,360.00		7,360.00		1,410.67		1,410.67	
	Oakland Computer	7/18/00		6,040.00		6,040.00		1,157.67		1,157.67	
	Oakland Computer	8/3/00		11,960.00		11,960.00		2,093.00		2,093.00	
	Oakland Computer	8/16/00		5,120.00		5,120.00		898.00		898.00	
	Oakland Computer	9/18/00		18,515.00		18,515.00		2,931.54		2,931.54	
	Oakland Computer	9/18/00		4,700.00		4,700.00		744.17		744.17	
	Oakland Computer	10/1/00		10,005.00		10,005.00		1,500.75		1,500.75	
	Oakland Computer	10/15/00		8,740.00		8,740.00		1,238.17		1,238.17	
	Oakland Computer	11/3/00		4,140.00		4,140.00		552.00		552.00	
	Oakland Computer	11/7/00		4,350.00		4,350.00		543.75		543.75	
	Oakland Computer	11/20/00		4,660.00		4,660.00		543.67		543.67	
	Oakland Computer	12/7/00		8,280.00		8,280.00		828.00		828.00	
	Oakland Computer	12/14/00		2,500.00		2,500.00		270.83		270.83	
	Oakland Computer	1/5/01		9,660.00		9,660.00		805.00		805.00	
	Oakland Computer	1/5/01		8,950.00		8,950.00		820.42		820.42	
	Access Information	1/15/01		7,560.00		7,560.00		693.00		693.00	
	Wilkinson, Ken	2/1/01		6,207.50		6,207.50		517.29		517.29	
	Access Information	2/2/01		6,480.00		6,480.00		405.00		405.00	
	Martin Progressiveness	2/9/01		3,000.00		3,000.00		200.00		200.00	
	Access Information	2/15/01		6,480.00		6,480.00		486.00		486.00	
	Access Information	3/1/01		7,560.00		7,560.00		504.00		504.00	

CALIFORNIA NURSES ASSOCIATION
FIXED ASSETS
JUNE 30, 2001

Acc#	Account Name	Date Acquired	Balance @6/30/00	Additions	Deletions	Balance @6/30/01	Accum Dep Balance @6/30/00	Depr	Retirement	Accum Depr Balance @6/30/01	
Computer Hardware											
1201	Headquarters		43,145.19			43,145.19	12,389.50	8,629.04		21,018.54	
			101,604.86			101,604.86	27,578.65	20,320.97		47,899.62	
			144,473.55			144,473.55	36,118.39	28,894.71		65,013.10	
			33,599.48			33,599.48	(602.14)	6,719.90		6,117.76	
	Cardiff Software	7/6/00		8,215.89		8,215.89		1,506.25		1,506.25	
	Oakland Computer	7/11/00		800.00		800.00		146.67		146.67	
	Oakland Computer	7/12/00		9,893.29		9,893.29		1,813.77		1,813.77	
	Oakland Computer	7/13/00		2,359.59		2,359.59		432.59		432.59	
	Oakland Computer	7/14/00		3,054.56		3,054.56		560.00		560.00	
	Oakland Computer	7/25/00		777.24		777.24		142.49		142.49	
	ATI	7/27/00		1,481.16		1,481.16		1,481.16		1,481.16	
	Oakland Computer	8/1/00		14,736.50		14,736.50		2,701.69		2,701.69	
	Oakland Computer	8/1/00		704.37		704.37		129.13		129.13	
	Oakland Computer	8/15/00		2,760.36		2,760.36		483.06		483.06	
	Oakland Computer	8/16/00		1,150.00		1,150.00		191.67		191.67	
	Oakland Computer	9/1/00		530.43		530.43		88.41		88.41	
	Oakland Computer	9/1/00		1,752.76		1,752.76		166.93		166.93	
	Oakland Computer	9/15/00		2,232.53		2,232.53		353.48		353.48	
	Oakland Computer	9/15/00		1,200.00		1,200.00		190.00		190.00	
	Oakland Computer	9/21/00		7,231.94		7,231.94		1,084.79		1,084.79	
	Oakland Computer	9/25/00		2,796.92		2,796.92		419.54		419.54	
	Oakland Computer	10/12/00		1,200.00		1,200.00		160.00		160.00	
	Oakland Computer	10/18/00		1,544.32		1,544.32		205.91		205.91	
	Oakland Computer	11/22/00		1,003.29		1,003.29		117.05		117.05	
	Oakland Computer	11/8/00		1,200.00		1,200.00		140.00		140.00	
	Oakland Computer	12/10/00		1,200.00		1,200.00		120.00		120.00	
	Insight	12/10/00		2,478.59		2,478.59		247.86		247.86	
	Insight	12/18/00		1,018.88		1,018.88		101.89		101.89	
	Insight	12/19/00		4,086.23		4,086.23		408.62		408.62	
	Insight	12/20/00		2,028.49		2,028.49		202.85		202.85	
	Insight	12/20/00		5,726.48		5,726.48		572.65		572.65	
	Insight	12/20/00		2,793.28		2,793.28		279.33		279.33	
	Insight	12/20/00		402.19		402.19		40.22		40.22	
	Insight	12/21/00		1,146.50		1,146.50		114.65		114.65	
	Insight	12/21/00		1,447.88		1,447.88		144.79		144.79	
	Insight	12/30/00		8,475.00		8,475.00		847.50		847.50	
	Martin Progressive	2/15/01		335.99		335.99		25.20		25.20	
	Insight	2/28/01		1,283.98		1,283.98		85.60		85.60	
	Insight	3/1/01		1,517.78		1,517.78		101.19		101.19	
	Insight	4/16/01		410.57		410.57		17.11		17.11	
	Insight	5/4/01		374.49		374.49		6.24		6.24	
	Insight	5/11/01		898.79		898.79		22.47		22.47	
	Insight	5/17/01		1,187.70		1,187.70		19.80		19.80	
	Insight	5/31/01		396.55		396.55		6.61		6.61	
	Insight	6/12/01		3,249.50		3,249.50		27.08		27.08	
	Insight	6/12/01		330.38		330.38		2.75		2.75	
	Insight	6/14/01		358.35		358.35		2.99		2.99	
			322,823.08	107,772.73	0.00	430,595.81	430,595.81	75,484.40	80,476.59	0.00	155,960.99

CALIFORNIA NURSES ASSOCIATION
FIXED ASSETS
JUNE 30, 2001

Acc#	Account Name	Date Acquired	Balance @6/30/00	Additions	Deletions	Balance @6/30/01	Accum Dep Balance @6/30/00	Depr	Retirement	Accum Depr Balance @6/30/01
					NBV	(1,145,617.53)				
						5,788,061.94				

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CALIFORNIA NURSES ASSOCIATION
FIXED ASSETS
JUNE 30, 2001

Acc#	Account Name	Date Acquired							Accum Dep		Accum Depr	
			Balance @6/30/00	Additions	Deletions	Balance @6/30/01			Balance @6/30/00	Depr	Retirement	Balance @6/30/01
	Wilkinson, Ken	3/6/01		455 00		455 00				22 75		22 75
	Wilkinson, Ken	3/6/01		5,557 50		5,557 50				277 88		277 88
	Access Information	4/2/01		7,380 00		7,380 00				369 00		369.00
	Access Information	4/2/01		3,960 00		3,960 00				198 00		198 00
	Wilkinson, Ken	4/3/01		7,312 50		7,312 50				304.69		304 69
	Access Information	4/15/01		7,380 00		7,380 00				307.50		307.50
	Insight	4/16/01		3,133.15		3,133 15				130 55		130.55
	Access Information	5/1/01		8,820 00		8,820.00				294 00		294 00
	Wilkinson, Ken	5/4/01		4,517 50		4,517 50				75 29		75 29
	Access Information	5/16/01		7,560 00		7,560.00				126 00		126 00
	Insight	5/18/01		(374 99)		(374 99)				(6 25)		(6.25)
	Insight	5/18/01		207 95		207 95				3 47		3 47
	Access Information	6/1/01		7,920 00		7,920 00				132 00		132.00
	Wilkinson, Ken	6/6/01		6,695 00		6,695 00				111 58		111.58
	Insight	6/11/01		919 50		919 50				7.66		7.66
	Insight	6/12/01		454 75		454 75				3.79		3.79
	Access Information	6/15/01		7,920.00		7,920 00				66 00		66.00
			68,749.53	237,676.36	0.00	306,424.89	308,424.89	6,581.54	38,432.73	0.00	43,014.27	
Communication System												
1215	Sacramento		18,730.74	0 00		18,730 74		1,536.48	3,746 15		5,282 63	
			18,730 74	0 00	0 00	18,730 74	18,730 74	1,536 48	3,746 15	0 00	5,282.83	
1216	Glendale		41,684 53			41,684.53		3,148.20	8,336 91		11,485 11	
	Ikon Office Soluton	3/20/01		2,768 13		2,768 13			138 41		138 41	
	ATI	3/21/01		1,762.91		1,762 91			88 15		88 15	
			41,684 53	4,531 04	0 00	46,215 57	46,215 57	3,148 20	8,563 46	0 00	11,711 66	
1217	San Diego		9,481 73			9,481 73		7,032 54	1,896 35		8,928.88	
	William Communications	12/1/00		2,105 38		2,105 38			245 63		245 63	
			9,481 73	2,105.38	0 00	11,587 11	11,587 11	7,032 54	2,141.97	0 00	9,174 51	
	Total Communication System		69,897.00	6,636.42	0.00	76,533.42	76,533.42	11,717.22	14,451.58	0.00	28,168.80	
Office Furniture												
1221	Headquarters		71,084 84			71,084 84		18,252 71	14,216 97		32,469 68	
			65,413.97			65,413.97		18,855.80	13,082 79		31,938.59	
			53,312 91			53,312 91		32,376 35	10,862.58		43,038 93	
			0.00		0 00	0 00	retired	0 00	0 00		0 00	
			346,101 77			346,101.77		298,412 97	4,296 20		302,709.17	
			57,054 85			57,054.85		4,075 35	11,410.97		15,488 32	
			10,258 41			10,258 41		870.38	2,051 68		2,922 06	
	One work Place	7/14/00		1,736 06		1,736 06			332 74		332 74	
	One work Place	8/11/00		4,651 52		4,651 52			814.02		814.02	
	Gonzales-Amplifier	9/25/00		1,722.54		1,722.54			258.38		258.38	
	One work Place	11/28/00		5,253 55		5,253 55			612 91		612 91	
	One work Place	11/29/00		3,848 56		3,848 56			449 00		449 00	
			603,226 75	17,212 23	0 00	620,438 98	620,438 98	372,843.56	58,188 25	0 00	431,031.81	
1222	Sacramento		0 00		0 00	0 00	retired	0 00		0.00	0 00	
			56,587 14			56,587 14		50,174 74	1,774 35		51,949 09	
			42,500 00			42,500 00		4,785 60	8,500 00		13,285 60	